FY03 Retention Update

Capt Snowden
Capt Quinn

FTAP Status

FY03

- FTAP Goal: 6,015
- Authorized: 18 (0.3%)

- **Executed: 5,917 (98.4%)**
- Total: 5,935 (98.7%)

FTAP Status

FY03

- Total MOS's Closed: 179
- Total MOS's remaining open: 14

Comparison/Analysis of FY03 FTAP 03XX MOSs

FY03 (12 May 03)		FY02 (09 May 02)
0311:	99.5% Filled	
0313:	Filled	Filled
0321:	78.1% Filled	
0331:	93.3% Filled	
0341:	73.7%	98%
0351:	66%	Filled
0352:	71.3%	77%

STAP Status

FY03

- Target Goal 6172
- Authorized 725 (11.7%)
- **Executed 4603 (74.6%)**
- Total 5328 (86.3%)

STAP Status

	MOS's Below 25%
2621	23.5%
2671	14.3%
2676	16.7%
6176	16.7%
6282	16.7%
8412	22.2%

STAP Status

MOS's at 0%

1361 Engineer Specialist

2831 Microwave Equip. Repairman

6314 UAV Avionics

6466 ACFT Forward

Lateral Move School Seat Update

- MMEA-6 has received responses from roughly 98% of commands for Marines with school seats in April/May 2003.
- When Stop Loss/Stop Move is terminated, Marines will attend Lateral Move schools as directed.

Lateral Move School Seat Update (continued)

- CRSs have done a great job updating HQMC on Marines attending lateral move schools
- Continue to give the latest update until Stop Loss is terminated.

Lessons Learned from FY03

- What has happened today is not necessarily what will happen tomorrow.
- Your Marines can reenlist no matter where they are.
- Prepare for the unexpected. FY03 has been unique (i.e. stop loss/stop move, Afghanistan, Iraq, etc.) with large numbers of deployed Marines.